

Reporting Requirement	Response
1. *This report is for which of the following? (Required)	Entity
2. *Legal name of reporting entity or government institution (Required)	Rensa Filtration Inc.
3. *Financial reporting year (Required)	January 1, 2023 - December 31, 2023
4. *Is this a revised version of a report already submitted this reporting year? (Required)	No
5. For entities only: Business number(s) (if applicable):	
<p>6. For entities only: *Is this a joint report? (Required)</p> <ul style="list-style-type: none"> • Yes • No <p>6.1 *If yes, identify the legal name of each entity covered by this report. (Required)</p> <p>6.2 Identify the business number(s) of each entity covered by this report (if applicable).</p>	<p>Yes, Joint Report</p> <ul style="list-style-type: none"> • Rensa Filtration, Inc. • Viskon-Aire Corporation • Permatron Corporation • D-Mark, Inc. • Air Filters, Inc. • Smith Filter • Custom Filter, LLC • APC Filtration, Inc. • RP Fedder • Rensa Southwest, Inc. • Rensa Midwest, Inc. • Air Filter Supply • Air Filter Engineers • Dave Downing
<p>7. For entities only: *Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Required)</p> <ul style="list-style-type: none"> • Yes • No <p>7.1 *If yes, indicate the applicable law(s). Select all that apply. (Required)</p> <ul style="list-style-type: none"> • The United Kingdom’s Modern Slavery Act 2015 	No

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<ul style="list-style-type: none"> • Australia’s Modern Slavery Act 2018 • California’s Transparency in Supply Chains Act • Other, please specify: 	
<p>8. For entities only: *Which of the following categorizations applies to the entity? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> • Listed on a stock exchange in Canada • Canadian business presence (select all that apply): <ul style="list-style-type: none"> ○ Has a place of business in Canada ○ Does business in Canada ○ Has assets in Canada • Meets size-related thresholds (select all that apply): <ul style="list-style-type: none"> ○ Has at least \$20 million in assets for at least one of its two most recent financial years ○ Has generated at least \$40 million in revenue for at least one of its two most recent financial years ○ Employs an average of at least 250 employees for at least one of its two most recent financial years
<p>9. For entities only: *Which of the following sectors or industries does the entity operate in? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> • Manufacturing • Wholesale trade
<p>10. For entities only: *In which country is the entity headquartered or principally located? (Required)</p> <p>10.1 If in Canada: *In which province or territory is the entity headquartered or principally located? (Required)</p>	<p>Headquarters: 966 Corporate Blvd (Suite 150), Aurora, IL, 60502, USA</p> <p>Canadian Subsidiary Location: (optional).</p>

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<p>1. *What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labor or child labor is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> • Information not available for this reporting period
<p>2. Please provide additional information describing the steps taken (if applicable) (1,500 character limit).</p>	<p>Rensa Filtration had yet to engage in any of these activities in 2023, and consequently, in early 2024, we enlisted the services of an external advisor to pinpoint a specific group of our direct suppliers for a risk evaluation. This group of primary suppliers encompasses more than 80% of our yearly supplier spending and includes suppliers that are specified to us by customers and those operating beyond North American borders (and thus not subject to the same labor laws). The advisor utilized a distinct dataset of buyer-supplier relationships paired with an artificial intelligence model, which provided visibility into secondary and tertiary suppliers. This data was then cross-checked against lists from entities such as the US Department of Homeland Security, US Department of Labor, Business & Human Rights Resource Center, and Walk Free, to pinpoint potential risks of forced or child labor related to an entities geography and/or industry.</p> <p>This exercise would therefore involve the following categories above: mapping supply chains; contracting an external assessment of risks of forced labor and/or child labor in the organization’s activities and supply chains; and carrying out a prioritization exercise to focus due diligence efforts on the most severe risks of forced and child labor.</p>
<p>3. *Which of the following accurately describes the entity’s structure? (Required)</p>	<ul style="list-style-type: none"> • Corporation
<p>4. *Which of the following accurately describes the entity’s activities? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> • Producing goods (including manufacturing, extracting, growing and processing) <ul style="list-style-type: none"> ○ in Canada

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	<ul style="list-style-type: none"> ○ outside Canada • Selling goods <ul style="list-style-type: none"> ○ in Canada ○ outside Canada • Distributing goods <ul style="list-style-type: none"> ○ in Canada ○ outside Canada • Importing into Canada goods produced outside Canada • Controlling an entity engaged in producing goods in Canada or outside Canada, or importing into Canada goods produced outside Canada
<p>5. Please provide additional information on the entity's structure, activities and supply chains (1,500 character limit).</p>	<p>The reporting thresholds apply to Rensa as a whole but not to its Canadian subsidiary, APC Filtration. However, the US-based divisions of Rensa do import small amounts into Canada.</p>
<p>6. *Does the entity currently have policies and due diligence processes in place related to forced labor and/or child labor? (Required)</p> <ul style="list-style-type: none"> • Yes • No <p>6.1 *If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labor and/or child labor? Select all that apply. (Required)</p> <ul style="list-style-type: none"> • Embedding responsible business conduct into policies and management systems • Identifying and assessing adverse impacts in operations, supply chains and business relationships • Ceasing, preventing or mitigating adverse impacts • Tracking implementation and results 	<p>No</p>

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<ul style="list-style-type: none"> • Communicating how impacts are addressed • Providing for or cooperating in remediation when appropriate 	
<p>7. Please provide additional information on the entity's policies and due diligence processes in relation to forced labor and child labor (if applicable) (1,500 character limit).</p>	<p>Rensa Filtration hasn't yet undertaken due diligence or implemented policies, but we are confident in the integrity of our direct contacts, considering their operational scope (operating in the US under specific labor laws) and company size, which likely includes infrastructure for handling such matters routinely. We have also recently conducted an exercise in 2024 to delve into deeper levels of the supply chain beyond tier 1.</p>
<p>8. *Has the entity identified parts of its activities and supply chains that carry a risk of forced labor or child labor being used? (Required)</p> <p>8.1 *If yes, has the entity identified forced labor or child labor risks related to any of the following aspects of its activities and supply chains? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> • Yes, we have started the process of identifying risks, but there are still gaps in our assessments. <p>If yes...</p> <ul style="list-style-type: none"> • The raw materials or commodities used in its supply chains • Tier two suppliers • Tier three suppliers
<p>9. *Has the entity identified forced labor or child labor risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> • Agriculture, forestry, fishing and hunting • Mining, quarrying, and oil and gas extraction • Manufacturing
<p>10. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labor or child labor being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable) (1,500 character limit).</p>	<p>The risk evaluation performed at the start of 2024 identified over 318,000 of tier 2 and 3 suppliers combined, and revealed that a very small proportion of tier 2 and 3 companies within the company's supply network were flagged as potentially exposed to forced labor or child labor risks. Acknowledging that any presence of modern slavery in the supply chain is unacceptable, we will continue beyond this first initiative to ensure this risk is effectively managed.</p>


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<p>11. *Has the entity taken any measures to remediate any forced labor or child labor in its activities and supply chains? (Required)</p> <p>11.1 *If yes, which remediation measures has the entity taken? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> No, we have not taken any remediation measures.
<p>12. Please provide additional information on any measures the entity has taken to remediate any forced labor or child labor (if applicable) (1,500 character limit).</p>	<p>The company is still in the initial phases of tackling forced labor and child labor concerns within its supply chains. Consequently, we have yet to establish dedicated policies or procedures for addressing or resolving such issues. However, devising and putting into action these measures would be a logical progression for our business, informed by the outcomes of our 2024 risk assessment.</p>
<p>13. *Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labor or child labor in its activities and supply chains? (Required)</p>	<ul style="list-style-type: none"> Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labor or child labor in our activities and supply chains.
<p>14. Please provide additional information on any measures the entity has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labor or child labor in its activities and supply chains (if applicable) (1,500 character limit).</p>	<p>The company is still in the initial phases of tackling forced labor and child labor concerns within its supply chains. Consequently, we have yet to establish dedicated policies or procedures for addressing or resolving such issues. However, devising and putting into action these measures would be a logical progression for our business, informed by the outcomes of our 2024 risk assessment.</p>
<p>15. *Does the entity currently provide training to employees on forced labour and/or child labour? (Required)</p>	<p>No</p>

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<p>15.1 *If yes, is the training mandatory? (Required)</p> <p>If yes,...</p> <ul style="list-style-type: none"> • Yes, the training is mandatory for all employees. • Yes, the training is mandatory for employees making contracting or purchasing decisions. • Yes, the training is mandatory for some employees. • No, the training is voluntary. 	
<p>16. Please provide additional information on the training the entity provides to employees on forced labor and child labor (if applicable). (1,500 character limit).</p>	<p>Information not available for this reporting period</p>
<p>17. *Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labor and child labor are not being used in its activities and supply chains? (Required)</p> <p>17.1 *If yes, what method does the entity use to assess its effectiveness? Select all that apply. (Required)</p> <p>If yes, ...</p> <ul style="list-style-type: none"> • Setting up a regular review or audit of the organization's policies and procedures related to forced labour and child labor • Tracking relevant performance indicators, such as levels of employee awareness, numbers of cases reported and solved 	<p>No</p>

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<p>through grievance mechanisms and numbers of contracts with anti-forced labor and -child labor clauses</p> <ul style="list-style-type: none"> • Partnering with an external organization to conduct an independent review or audit of the organization’s actions • Working with suppliers to measure the effectiveness of their actions to address forced labor and child labor, including by tracking relevant performance indicators • Other, please specify. 	
<p>18. Please provide additional information on how the entity assesses its effectiveness in ensuring that forced labor and child labor are not being used in its activities and supply chains (if applicable). (1,500 character limit).</p>	<p>While Rensa had not conducted any of these activities in FY23, in early 2024 the company partnered with an external organization to conduct an independent risk assessment that would support the Company in the identification, prioritization and management of forced/child labor risks in the supply chain. There is no policy related to conducting this process. This year's risk assessment started by targeting key tier 1 suppliers that constituted 75% of our yearly supplier spending, as well as suppliers that are customer specified, and those operating beyond Canadian borders, thus potentially escaping local labor regulations. Subsequently, tier 2 and tier 3 suppliers were identified utilizing data analysis and AI methods, based on a dataset of buyer-supplier relationships. Evaluation of tiers 1 to 3 involved cross-referencing with over 30 restricted entities lists and reputable sources, highlighting high-risk regions, industries, and product-sourcing combinations.</p>

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In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Paul A. Meyer
Chief Financial Officer
Rensa Filtration, Inc.

I have the authority to bind Rensa Filtration, Inc.
May 30, 2024